

# Senior Public Service Strategic Leadership Programme 2025

<b>Programme Title</b>	Strategic Leadership Programme
<b>Programme Stream</b>	Principal Officers, Directors of Services, or Equivalent
<b>Duration</b>	March – November 2025 (9 months)
<b>Application Process</b>	Application through L&D Units or HR Units for nomination by Secretaries General or Heads of Organisation
<b>Acceptance</b>	Decision by Selection Committee comprising of Secretaries General, Chief Executives and Heads of Organisation
<b>Application Deadline</b>	January 2025
<b>Fee</b>	€10,000 per Participant

## Programme Overview

This senior public service executive leadership programme is specifically designed for the Irish Civil and Public Service. This Leadership Programme is a core part of the Government’s central strategic approach to build capacity at senior level, and to extend the reach of executive leadership development across all areas of the public service, equipping existing leaders with the strategic knowledge, skills and expertise necessary for operating within the complex and fast evolving environment. This programme is aimed at Deputy and Assistant Secretaries Generals / Chief Executives level.

## Programme Detail (Modules)

- Psychometric Evaluation, Personal & Professional Development Plan 1 Day
- Advanced Leadership Concepts: Developing Impactful Senior Leaders 2 Days
- Advanced Leadership Concepts; Developing Adaptive Senior Leaders 2 Days
- Crossing Organisational & Sectoral Boundaries: Developing Informed Senior Leaders 2 Days
- Crossing Organisational & Sectoral Boundaries, Developing Insightful Senior Leaders 2 Days
- Personal & Professional Impact Evaluation 1 Day



## Programme Timeline

### Institute of Public Administration - Strategic Leadership Programme

#### Programme Overview



## Programme Outline

The below information outlines each module on the Strategic Leadership Programme 2025.

### Module 1:

#### Psychometric Evaluation, Personal & Professional Development Plan, 1 Day

This unit aims to develop the individual leadership potentials of each participant. Starting with a psychometric assessment at the commencement of the programme, the core requirement will be a one [1] day Development Centre activity to build for each participant their Personal Development Profile and Personal Development Plan. This unit will also facilitate the mentoring of each participant, supporting their personal leadership development throughout the duration of the programme, and to facilitate a one [1] day plenary impact review at the end of the programme.

### Modules 2 & 3:

#### Advanced Leadership Development, 2 x 2 Days

This unit aims to develop insights into cutting edge leadership understandings and insights into their practical applications in the participants' professional arena. The core requirement will be two [2] by two [2] day modules (one of the two [2] day modules will be residential in nature) exploring core leadership themes, supported by two [2] separate Special Interests Leadership Masterclasses (90-minute duration each).

### **Modules 4 & 5:**

#### **Cross Boundary Leadership Development, 2 x 2 Days**

This unit aims to develop the participants' leadership capacity in the context of their specific professional roles. This would include facilitating the participants to foster deep insights into the unique leadership challenges in the specific public sectors they are in, as well as to develop capacity to lead across intra-organisational, inter-organisational and sectoral boundaries. The core requirement will be two [2] by two [2] day modules exploring core sectoral themes, supported by two [2] separate Special Interests Leadership Masterclasses (90 minute duration each). The nature of participants engagement for this unit should be practical and participative in design, including Actional Learning opportunities.

### **Module 6:**

#### **Plenary Review, Personal & Professional Impact Evaluation, 1 Day**

One day plenary impact evaluation and review at the end of the programme.

## **Programme Completion**

Successful participants will join a network of alumni from across the top echelons of Ireland's Civil and Public Service.

## **Further Information**

For further information please contact the SPS Office: [sps@ipa.ie](mailto:sps@ipa.ie) or (+353) 1 2403600.